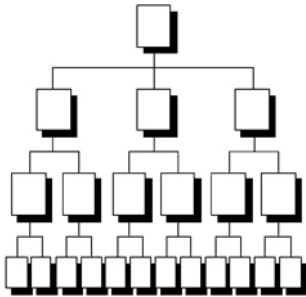
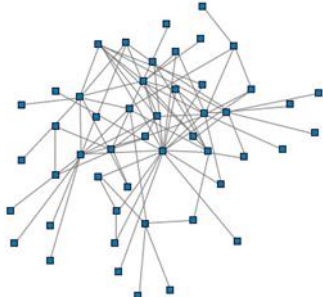


CONTRASTING TWO APPROACHES TO LEADERSHIP
 Developed by the [Center for Ethical Leadership](#)

	Organizational	Network
Structure		
Guidance	Vision/mission	Shared purpose
Governance	Define who decides/ who is in charge	Collective-Meaning Making – what do we know together about what is needed
How to organize work	Goals/objectives/tasks	Passion/Gifts/Ideas
How to determine what people do	Expertise/Position	Commitment/Roles
Accountability	To organization	To purpose/relationships
Nature of involvement	Participatory	Ownership
How to engage others	Enroll/delegate	Make offers/ask for help
Results	Set	Open